



Impact Report

2023
2024



This impact report covers the transformative moments of 2023 and 2024 — two years that have been both challenging and rewarding, advancing us toward our goal of supporting and empowering the most vulnerable members of our communities in the Hudson Valley.”

CHRIS MOLINELLI

Meet Our Board

Martin Harnick (President)
Arthur Gloecker (Vice President)
Janet Davis (Treasurer)
Jim Lawler (Secretary)
Jim Bopp

Dale Clausen
Frank Dias
Vicki Mastronardi
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A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear Supporters, Partners, and Friends,

As we reflect on the past two years, it is with both pride and gratitude that I share the incredible progress we have made. This Impact Report covers the transformative moments of 2023 and 2024 -- two years that have been both challenging and rewarding, advancing us toward our goal of supporting and empowering the most vulnerable members of our communities in the Hudson Valley.

We are proud to share that we have reached new milestones that will have a lasting impact.

- ➔ HONOR was entrusted with the responsibility of managing the men's and women's homeless shelter in Dutchess County, further cementing our role as the leader in housing and homelessness services throughout the Hudson Valley.
- ➔ We proudly launched our Safe Options Support (SOS) program, an initiative already showing tremendous promise. Thanks to the recruitment and training of a dedicated and passionate team, we are helping individuals transition from unsheltered to self-sustaining lives. The SOS program is making a tangible difference, and we are proud of its early success and the positive impact it is having on those it serves.

- ➔ We also embraced modern technology this year! Our redesigned website has made it easier than ever for our community to connect with our services and learn more about our work. Our growing social media presence allows us to engage with supporters in new, meaningful ways, sharing updates, stories, and opportunities for involvement. I encourage you to check us out at www.HonorHelpingOthers.org and follow us on Facebook, Instagram and LinkedIn.

Although we have made considerable progress, the need for support remains constant. Across New York State and the country, homelessness and the shortage of affordable housing remain critical challenges. The rise in housing instability and the growing number of families and individuals struggling to make ends meet underscore the importance of our work. At HONOR, we remain steadfast in our commitment to addressing these issues, providing immediate relief and long-term solutions to those in need.

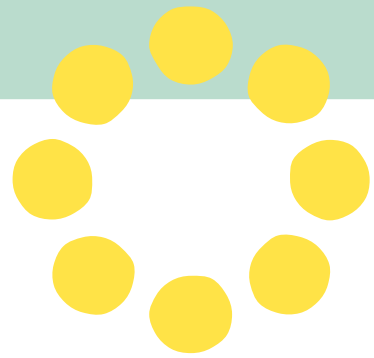
As leaders in providing homeless services, we recognize that genuine change requires collaboration, innovation, and ongoing support from our community partners. Together, we are building a stronger, more resilient community while providing hope in the Hudson Valley every day.

Looking ahead, we are on the verge of a significant milestone: our 50th anniversary. In 2026, we will celebrate five decades of service to the community. This moment will serve as a launchpad for expanding our impact and deepening the foundation we have worked so hard to build. Our goals for the coming years are ambitious, but with the continued support of our donors, partners, and team, we are confident that we will rise to the challenge and continue making a meaningful difference in the lives of those who need us most.

Thank you for your unwavering support and commitment to our mission. Together, we will continue to build a brighter, more sustainable future for all our neighbors in need.

With heartfelt gratitude,

CHRIS MOLINELLI



Friends,

When I first joined HONOR as a volunteer years ago, I couldn't have imagined the scale and impact this organization would one day achieve. What started as a response to urgent local needs in Middletown has become a powerful force for change across the Hudson Valley.

In recent years, I've seen HONOR take on some of its most courageous and meaningful work. As Board President—and as someone who has stood with this organization through many seasons—I want to reflect not just on our progress, but on what makes it possible.

HONOR has never backed down from hard work. Managing the Dutchess County homeless shelter is just one example of the trust earned through decades of service grounded in dignity, responsiveness, and real results.

I've watched new programs take shape and expand. From the food pantry to Housing First to SOS, HONOR offers a compassionate, person-centered approach—meeting people where they are and helping them move forward. The impact of more than two dozen distinct programs gives me lasting hope.

What sets HONOR apart is persistence. In the face of rising housing costs, deepening poverty, and systemic challenges, this team keeps showing up. They adapt. They lead. They keep doing the work—because the people we serve deserve nothing less.

HONOR's vision is bold: **safe and affordable housing for all**. I believe in that vision—and in the dedicated people making it a reality every day.

As we look to the future, HONOR won't rest on its history. We're ready to build something even stronger. I'm proud to be part of the journey, and grateful to you for walking beside us and supporting this mission.

With gratitude,

MARTIN HARNICK
BOARD PRESIDENT



VISION

Safe and affordable housing for all.

MISSION

HONOR provides individualized and integrated services to people in need of housing and crisis intervention. Our staff is committed to nurturing the self-esteem and dignity of our clients through compassion and care.

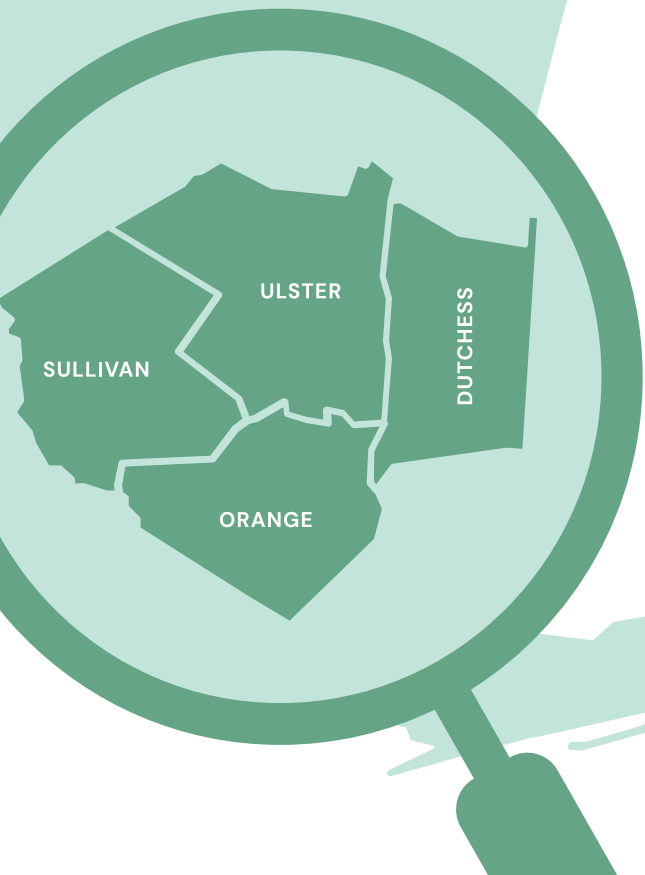


SUPPORT
↓
GROWTH + DEVELOPMENT
↓
SELF-SUFFICIENCY



WHERE WE SERVE

As a non-profit organization that operates housing and support services throughout the lower Hudson Valley, HONOR collaborates with more than fifty unique organizations to provide and coordinate a wide range of support to children, adults, and families who are experiencing food insecurity and homelessness.



COMPASS

PROGRAM SPOTLIGHT

Housing First

A compassionate approach to addressing homelessness

From homeless to housed: HONOR's Housing First program provides a secure and stable place to start.

From major cities to suburban and rural areas, the housing crisis is impacting Americans across the country. The housing shortage is exasperated in areas outside of major cities, like the Hudson Valley region, where housing is already expensive and hard to secure. People facing housing instability may also face barriers such as physical, mental, and behavioral challenges that impact HONOR's vision to provide safe and affordable housing for all.

Through Housing First, HONOR is working to reduce those obstacles by first providing the dignity of a stable home. With compassion and patience, we work

to build authentic and trusting relationships. Next, we help develop skills, while providing access to services. HONOR provides support not only while homeless, but while bridging a person to develop and thrive once he/she has settled into a home.

“

We at HONOR have found that oftentimes people experience improvements in quality of life in the areas of health, mental health, employment, and substance abuse, because they have secured a stable home.

SION

Our work originated a half century ago, focused exclusively in Orange County, NY. As HONOR grows, so do our programs — expanding beyond boundaries and into communities across the lower Hudson Valley region. Today our Housing First team are navigating through the real estate market to expand our reach in Orange County, as well as Dutchess, Sullivan, and Ulster counties. “We’ve identified some of the neighborhoods with the highest need of those facing housing instability,” says Liz Schmidt, Chief of Staff and Strategic Initiatives at HONOR. “Our networking and outreach have been focused on key communities such as Poughkeepsie, Monticello, Kingston, as well as Newburgh and Port Jervis, to name a few,” she added.

Our most recent Housing First initiative is funded by the NYS Office of Mental Health with a goal to eliminate homelessness. Implemented nationally, the Housing First model has successfully resulted in reducing long-term homelessness, while providing the stability people need to thrive. Here in the Hudson Valley, HONOR is working to secure housing for individuals while providing support services. Those services are meant to improve a client’s quality of life, improve physical and mental health, provide treatment for substance abuse and secure employment. Research has shown that Housing First can be effective in reducing homelessness and improving overall well-being for individuals with complex needs.

How you can help

If you own an apartment and can help provide steps to independence for those who have experienced homelessness, please call our Housing First team today at 845.343.7115 or email info@honorehg.org.



Kevin*, a 24-year-old Orange County resident, faced significant challenges before finding stability through HONOR’s Housing First Program. Previously homeless and struggling with untreated dental issues, depression, social anxiety, and bipolar disorder, Kevin also battled legal issues and a suspended driver’s license. Despite setbacks, including a failed suicide attempt and a childhood marked by shelter stays and minor offenses, HONOR was there to help and enrolled him in the Housing First program. The Housing First program provides housing upfront, allowing individuals to focus on addressing other issues while having a secure place to live. Kevin spent several years in stable housing, while receiving Social Security and food stamps.

After a period, Kevin felt inspired to change his circumstances. He used his Social Security funds to prepare and attend job interviews and ultimately secured employment. After several months Kevin was financially independent and no longer needed Society Security. Kevin disenrolled from Housing First, went on to move out west, secured a job, and rented his own apartment. We are proud of Kevin’s determination to improve his life and honored to have been part of his journey!

**Name changed for confidentiality purposes.*

NOURISH

Today in Orange County, New York, there are approximately 45,290 residents who are experiencing food insecurity. Of that number, nearly 16,000 children under the age of 18 lack the nourishment they need.

HONOR has a vision of breaking the cycle of food insecurity and ending the hunger needs of individuals we serve. Through HONOR's nutrition services we aim to create an environment where everyone has access to healthy and affordable food.

Source: Feeding America

The Food Pantry at HONOR

The Food Pantry at HONOR provides access to nutritious food for all Orange County residents. Over the past two years, we are proud to have increased the service hours of this vital community resource by 400%! Now open five days a week, our hours range from early morning to evening, ensuring that working families and seniors have the flexibility to access the nourishment they need at a time that is most convenient for them. As the largest food pantry in Orange County, New York, nearly 300 families rely on HONOR's services each week.

“ **A win-win for our food pantry clients and for local farmers in the Hudson Valley region.**

A true farm-to-pantry-to-table experience, we are proud to provide the freshest, locally sourced ingredients for those facing food insecurity, while also supporting New York farms. HONOR participates in the Nourish New York (NNY) program, an initiative led by the State Department of Agriculture and Markets and the New York State Department of Health. Here's how it works: Our pantry managers work directly with farmers to select fresh items that are needed at our pantry. Products are packaged, transported and presented as options to our clients.



 **38 Seward Avenue, Middletown, NY**

 **Hours of Service**

Monday – Tuesday: 7 AM – 12 PM

Wednesday – Thursday: 2 PM – 7 PM

Friday: 7 AM – 12 PM

WHAT IS FOOD INSECURITY?

Food insecurity is the lack of access to and to enough food for an active, healthy life.

Source: United States Department of Agriculture



The Melting Pot Café

The Melting Pot Café serves up to 415 meals daily. We offer cafeteria style breakfast, lunch, dinner and snacks, as well as “lunch to go” option for those residing in our emergency shelter and youth shelter. Our team of food service professionals plan and prepare menus using seasonal produce, poultry, beef, dairy, dry goods and canned foods.

A Friend’s House

A Friend’s House provides family-style dining to ensure each guest starts their day with breakfast, a nourishing lunch, snacks and warm dinners nightly.

Nourishment Where It’s Needed

Specially trained HONOR staff members proactively seek out to assist individuals who are unsheltered. Oftentimes a person is faced with other urgent needs, including nourishment and hydration. HONOR offers packaged foods, water and other essentials. For individuals and families staying at our supportive housing locations, HONOR provides access to essential groceries, baby formula and food.

Collaboration

In late 2024, HONOR began supporting men and women at the Dutchess Emergency Shelter in Poughkeepsie. Wanting to provide nourishing meals but without access to a commercial kitchen, HONOR turned to the community for help. A partnership with Dutchess Outreach’s Lunch Box program made it possible for clients to receive three freshly prepared meals each day.

Partnerships

Together with Orange County agencies, NYS, Federal and fellow nonprofits, we partner to support our neighbors in need. Our gratitude to the following:

DUTCHESS COUNTY DEPARTMENT OF COMMUNITY AND FAMILY SERVICES

DUTCHESS OUTREACH

FOOD BANK OF THE HUDSON VALLEY

NOURISH NEW YORK INITIATIVE

NYS DEPARTMENT OF AGRICULTURE AND NYS HPNAP
(HUNGER PREVENTION AND NUTRITION ASSISTANCE PROGRAM)

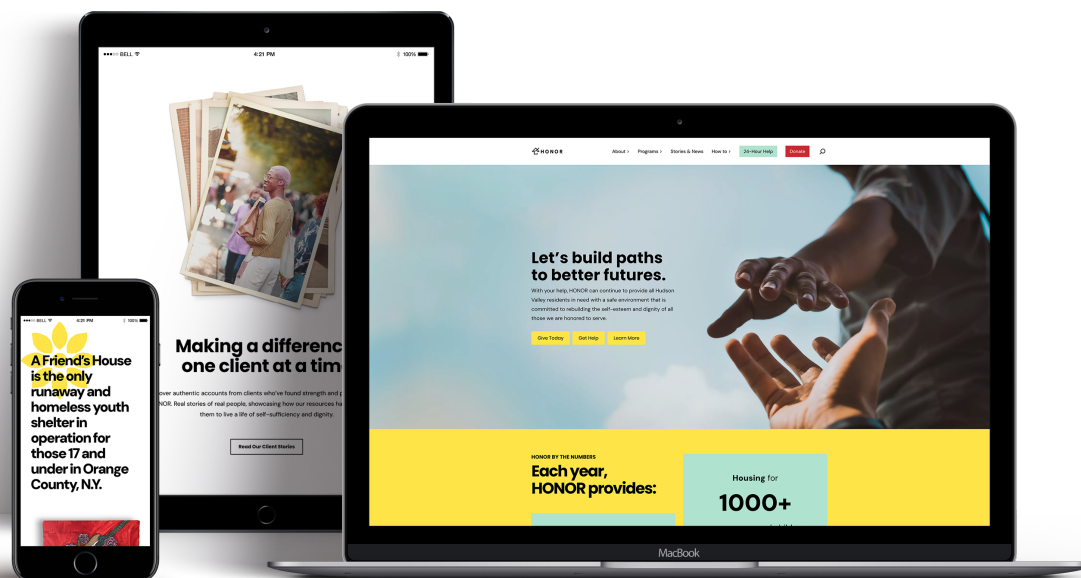
ORANGE COUNTY DEPARTMENT OF SOCIAL SERVICES

AWARE

HONOR restarted its marketing momentum in 2023 with a research study, program review and social media audit that catapulted our public image and online presence in 2024.

Website Launch

Guided by the Board of Directors and the Strategy/Development Committee, HONOR partnered with a web design group to launch a new website. The objective was to create a professional, accessible platform that would help the public understand HONOR's mission and the difference the organization makes across the Hudson Valley. The redesigned **HonorHelpingOthers.org** highlights HONOR's community efforts, provides up-to-date information, and shares the organization's impact through storytelling. Since its launch, the public has been invited to explore the site and learn more about the vital work HONOR staff carry out every day.



honorhelpingothers.org



Social Media

In today's digital landscape, social media plays a key role in raising awareness and deepening connections. HONOR continues to strengthen its online presence, build relationships, and elevate its brand as a trusted leader in housing and homelessness services throughout the Hudson Valley.

Over the past two years we have experienced growth on all metrics for all social channels, with a significant spike of growth in late 2023.

- ➔ We experienced a 9% increase in following in 2023 and a 14% increase in 2024.
- ➔ With presence on Facebook, Instagram and LinkedIn, HONOR's brand engagement ranks highest on Facebook.
- ➔ Our fastest growing social media channel is on LinkedIn.
- ➔ Our best performing posts include photos of our staff and of our physical spaces at HONOR.

CONNECT WITH US

Join us on our story telling journey and invite your friends to join us too.

 Honorhelpingothers

 @honor_ocny

 honor-ocny

SERVICE



On behalf of HONOR's team of compassionate program providers, it is our honor to partner with Dutchess County government in providing emergency housing and support services for men and women in Dutchess County.

CHRIS MOLINELLI
EXECUTIVE DIRECTOR

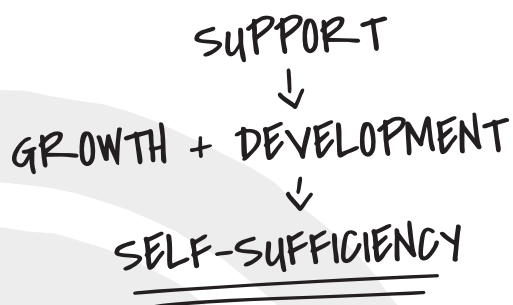
HONOR Expands Services in Dutchess County

As the Hudson Valley's leading nonprofit dedicated to supporting individuals experiencing homelessness, HONOR is proud to have expanded our services in Dutchess County in 2024. We are now administering operations at the Dutchess County Shelter in Poughkeepsie, furthering our service with compassion and care.



Building on our mission, HONOR's dedicated team now oversees the day-to-day operations of the shelter, delivering individualized, integrated services to up to 100 adults daily. This expansion allows us to extend our reach beyond street-level outreach and into emergency shelter care, offering supportive programs designed to foster long-term self-sufficiency and independence.

Our work in Dutchess County began in 2023 with the Dutchess/Orange Safe Options Support (SOS) program, which provides critical, frontline support for individuals experiencing homelessness. The shelter represents a natural and necessary next step in deepening that impact.



A Team-Based Approach

HONOR's approach is rooted in collaboration. Our experienced staff manage admissions, intake, orientation, recreation, and resident services—while a broad network of community partners enhance case management while ensuring every client receives holistic support. These partnerships help provide the hope, structure, and nourishment essential to healing and growth.

We are grateful that the programs offered at the Dutchess County Shelter are made possible through funding from the County of Dutchess. Together, we're creating pathways toward stability, dignity, and independence for those who need it most.

**Together,
we're creating
pathways
toward stability,
dignity, and
independence
for those who
need it most.**



Across 2023 and 2024,

100,552

guests accessed food through our pantry services.

140,171

nourishing meals were served to our guests.

26,057

calls were handled by our 24/7 call center from individuals seeking housing, transportation, and other urgent services.



643

Adults housed in
emergency housing
(Orange County)



60

Transitions to
permanent housing
(Housing First Program)



24

Client-focused
programs offered



250

Youth under 17 years old
found safety and stability.
(A Friend's House youth shelter)

AVERAGE
LENGTH OF STAY



INDIVIDUALS

79

DAYS



FAMILIES

127

DAYS

In 2024, HONOR served

94,178

individuals across our 24 programs

COMM-UNITY

♥
THANK YOU FOR
YOUR SUPPORT

We are deeply grateful to the many individuals, organizations, business partners and donors who helped HONOR continue our life-saving work and provide hope in the Hudson Valley.

Thank you to the following for supporting HONOR's mission with gifts of \$1,000 or more in 2023/2024.

Alan Turken/Allstate Agency

Bob's Discount Furniture

Community Foundation of Orange/Sullivan (CFOS)

Charitable Aid Foundation of America

Country Store Thrift Store

David Hamilton

First Federal Savings of Middletown

Keller Williams

Light it up blue

Martin Harnick

M&T Charitable Foundation

Margaret + Peter Botti

Melissa Griffith

Morrison Foundation

Orange Bank and Trust

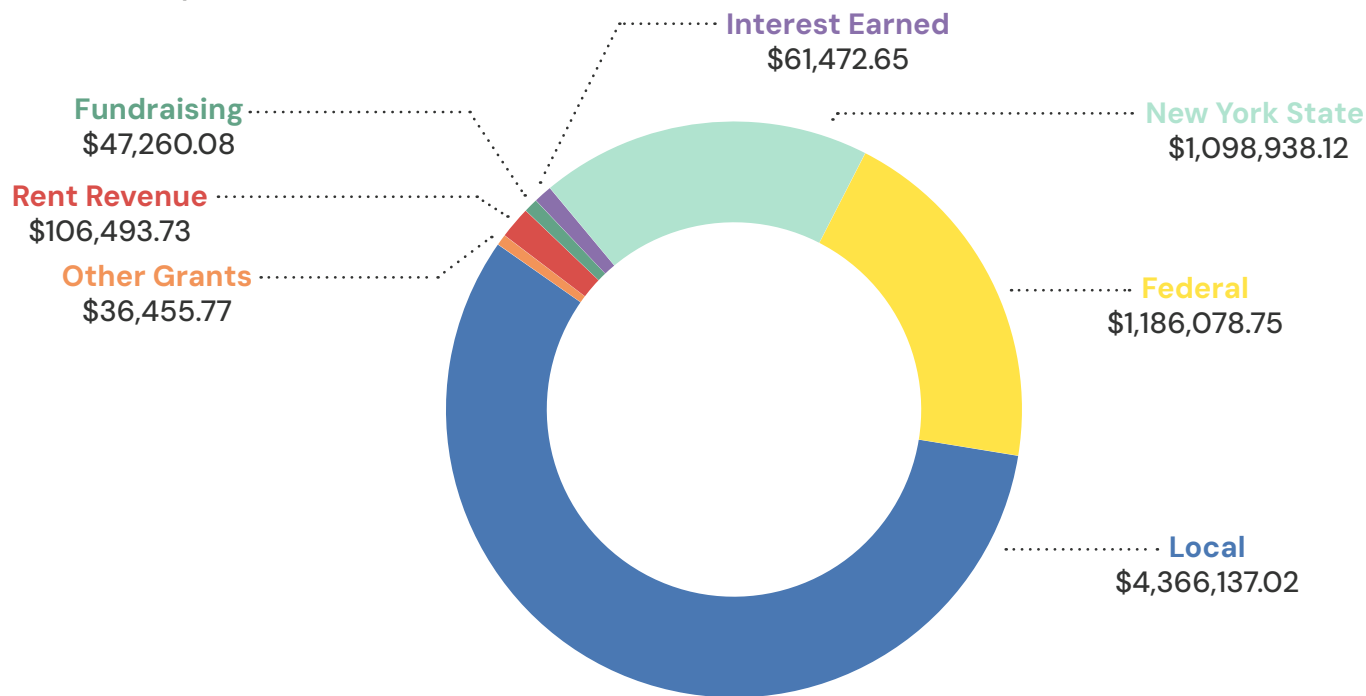
Shared Ministry of Hope

SUNY Orange

We sincerely apologize for any inadvertent omissions. Every gift makes a difference, and we are deeply grateful for your support.

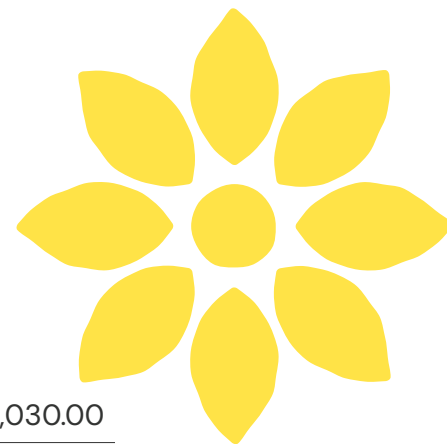
FINANCIA

HONOR Ehg (Emergency Housing Group) is a non-profit 501 (c)3 organization. We are committed to not only sharing our impact, but also our financial information and stewardship. Our fiscal calendar ends on December 31. Each year our financial statements are audited by RBT CPAs.



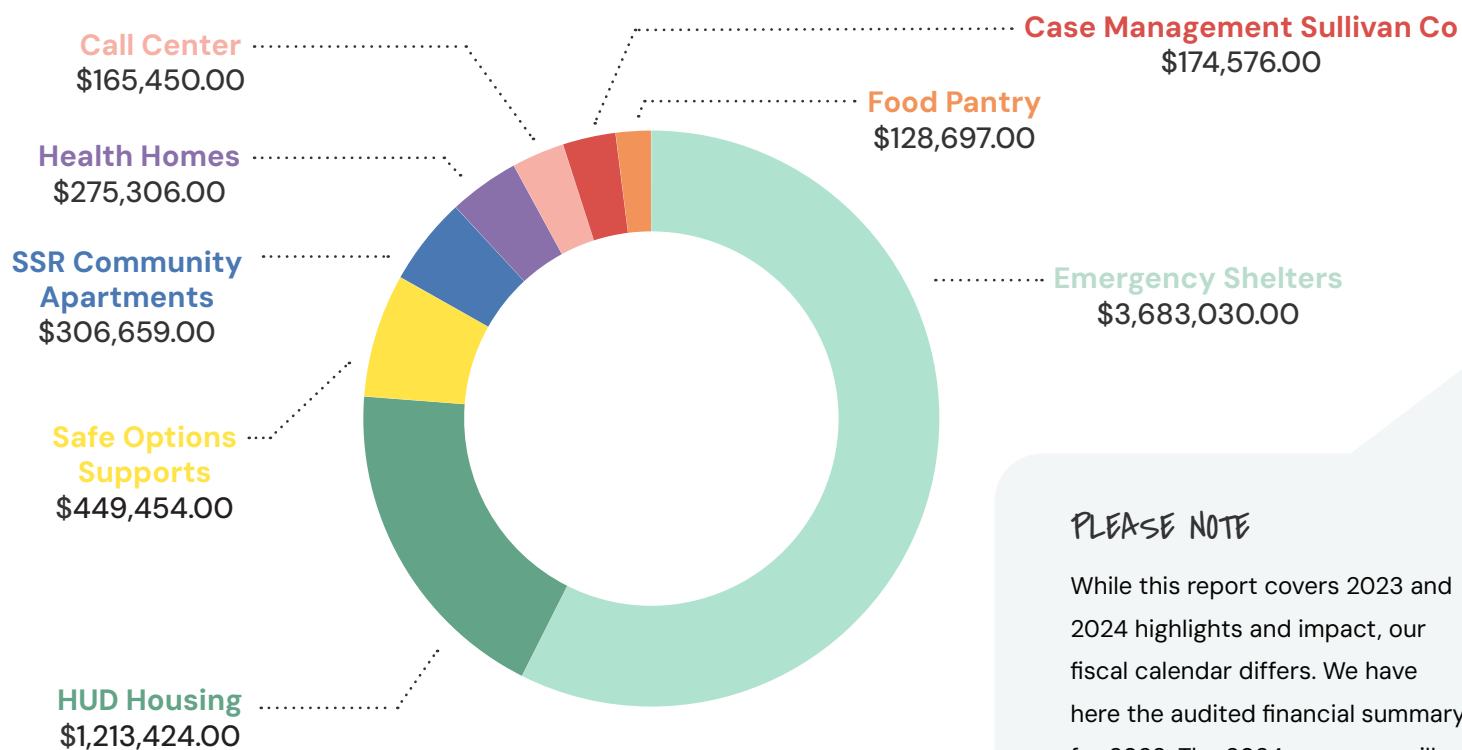
Origins of financial support for program outcomes:

Other Grants	0.53%	\$36,455.77
Rent Revenue	1.54%	\$106,493.73
Fundraising	0.68%	\$47,260.08
Interest Earned	0.89%	\$61,472.65
New York State	15.92%	\$1,098,938.12
Federal	17.18%	\$1,186,078.75
Local	63.25%	\$4,366,137.02
Total	100.00%	\$6,902,836.12



Services provided to the community by expense:

Emergency Shelters	58%	\$3,683,030.00
HUD Housing	19%	\$1,213,424.00
Safe Options Supports	7%	\$449,454.00
SSR Community Apartments	5%	\$306,659.00
Health Homes	4%	\$275,306.00
Call Center	3%	\$165,450.00
Case Management Sullivan Co	3%	\$174,576.00
Food Pantry	2%	\$128,697.00
Total	100%	\$6,396,596.00



PLEASE NOTE

While this report covers 2023 and 2024 highlights and impact, our fiscal calendar differs. We have here the audited financial summary for 2023. The 2024 summary will be available in the fall of 2025.



PROVIDING HOPE IN THE HUDSON VALLEY

SUPPORT OUR MISSION

Give today at:
honorhelpingothers.org/donate

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Middletown, NY 10940

 (845) 343-7115

 info@honorehg.org

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